

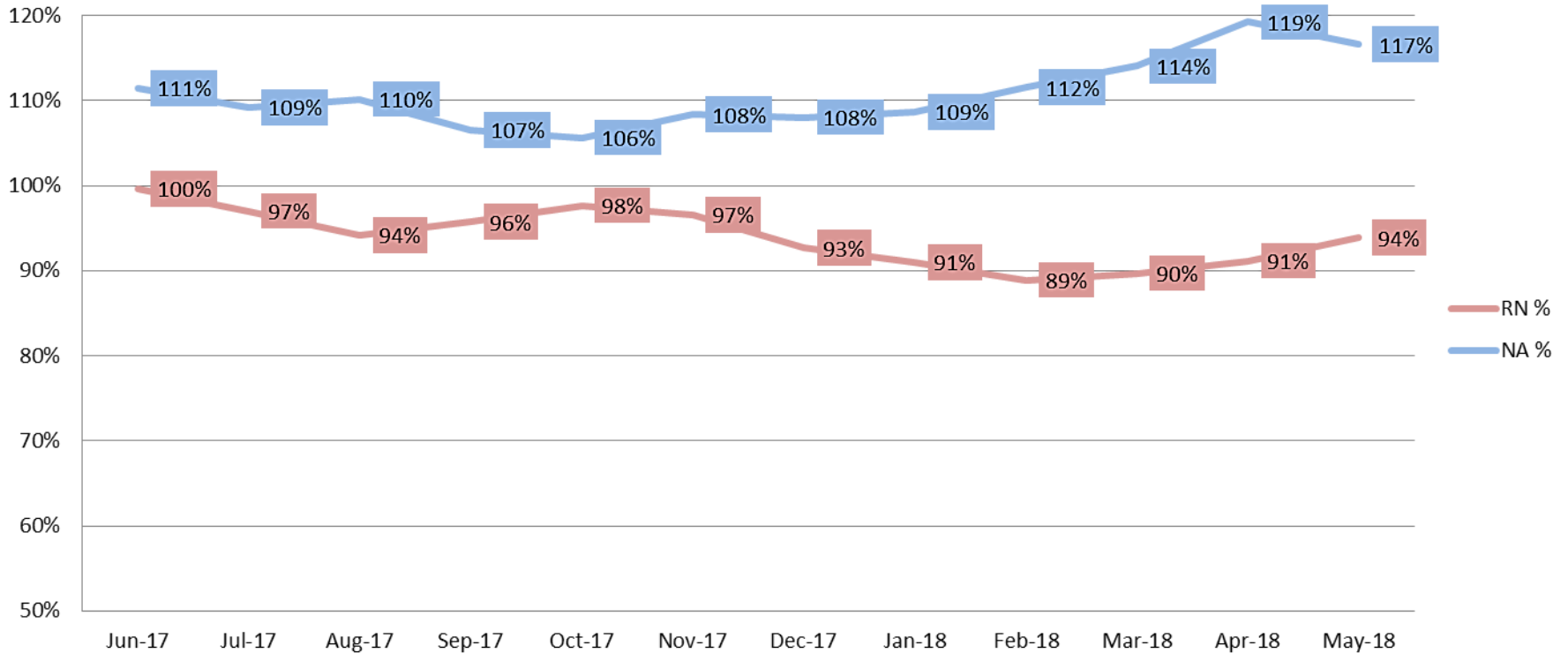
# Safe Staffing NQB Report

May 2018

# Monthly Comparisons – Actual Staffing Levels

Month	Registered Nurses			Nursing Assistants			Combined			Skill Mix	
	Planned hours	Actual Hours	%	Planned Hours	Actual Hours	%	Planned Hours	Actual Hours	%	RN	NA
May -2018	62618	58773	94%	34812	40585	117%	97429	99358	102%	59%	41%

## Monthly Comparison - Actual Staffing Levels



# Overview of Nurse Staffing Hours – May 2018

<b>Day</b>	<b>RN</b>	<b>NA</b>
Total Planned Hours	37816	21827
Total Actual Hours	34440	25548
Fill Rate (%)	91%	117%

<b>Night</b>	<b>RN</b>	<b>NA</b>
Total Planned Hours	24801	12985
Total Actual Hours	24333	15037
Fill Rate (%)	98%	116%

The percentage hours are based on actual versus planned and are measured on a shift by shift basis.

# Nursing Hours by Day Shifts

Wards	Day RN Planned	Day RN Actual	Day RN Fill Rate	Day NA Planned	Day NA Actual	Day NA Fill Rate
AMU	2033	2144	105%	1073	1524	142%
Durrington	1223	1068	87%	885	1176	133%
Farley	2332	2174	93%	1454	1986	137%
Hospice	918	938	102%	692	670	97%
Pembroke	908	938	103%	542	544	100%
Pitton	1915	1470	77%	1243	1640	132%
Redlynch	1655	1301	79%	1182	1298	110%
Tisbury	2129	1957	92%	696	791	114%
Whiteparish	1380	988	72%	1086	1325	122%
Winterslow	1596	1199	75%	1526	2324	152%
Britford	2100	2038	97%	1143	1251	109%
Downton	1336	1302	97%	955	1147	120%
Radnor	3331	3282	99%	418	429	103%
Breamore Short Stay	1267	1188	94%	730	897	123%
Amesbury	1663	1599	96%	1425	1323	93%
Avon	1702	1352	79%	1996	1981	99%
Burns	1605	1467	91%	722	899	124%
Chilmark	1667	1433	86%	1118	1333	119%
Tamar	1436	1234	86%	1555	1661	107%
Maternity	3103	2891	93%	1034	988	96%
NICU	1100	1124	102%	0	0	100%
Sarum	1422	1355	95%	357	365	102%
<b>Grand Total</b>	<b>37816</b>	<b>34440</b>	<b>91%</b>	<b>21827</b>	<b>25548</b>	<b>115%</b>

# Nursing Hours by Night Shifts

Wards	Night RN Planned	Night RN Actual	Night RN Fill Rate	Night NA Planned	Night NA Actual	Night NA Fill Rate
AMU	1574	1577	100%	357	748	210%
Durrington	713	713	100%	713	794	111%
Farley	1070	1070	100%	704	1014	144%
Hospice	589	589	100%	527	527	100%
Pembroke	713	713	100%	357	357	100%
Pitton	1070	1159	108%	713	932	131%
Redlynch	1070	1058	99%	713	713	100%
Tisbury	1403	1334	95%	357	556	156%
Whiteparish	713	656	92%	711	734	103%
Winterslow	1058	1001	95%	702	1207	172%
Britford	1070	1082	101%	713	790	111%
Downton	713	698	98%	713	782	110%
Radnor	2924	2879	98%	342	304	89%
Breamore Short Stay	713	691	97%	710	699	98%
Amesbury	1068	1035	97%	713	736	103%
Avon	930	870	94%	940	953	101%
Burns	1070	1001	94%	713	741	104%
Chilmark	589	599	102%	589	736	125%
Tamar	620	650	105%	620	684	110%
Maternity	2845	2732	96%	1070	1024	96%
NICU	1070	1070	100%	0	0	100%
Sarum	1219	1160	95%	12	10	87%
<b>Grand Total</b>	<b>24801</b>	<b>24333</b>	<b>98.5%</b>	<b>12985</b>	<b>15037</b>	<b>116%</b>

# Actions we take when staffing levels are below plan for a particular ward

- Nurse in charge will assess patients against staffing levels on that ward
- Staffing levels are assessed across the hospital by senior nursing teams and staff are moved around to ensure appropriate care is provided in all areas
- Staff and ward leaders on training days/supervisory shifts are brought back to work clinical shifts if required
- Additional nursing assistants brought in to support unfilled nursing shifts

Please note that while we will have planned staffing levels for wards, these will automatically be reviewed and altered where beds are empty or increased, or where there is a change in the level of care needed during a shift