

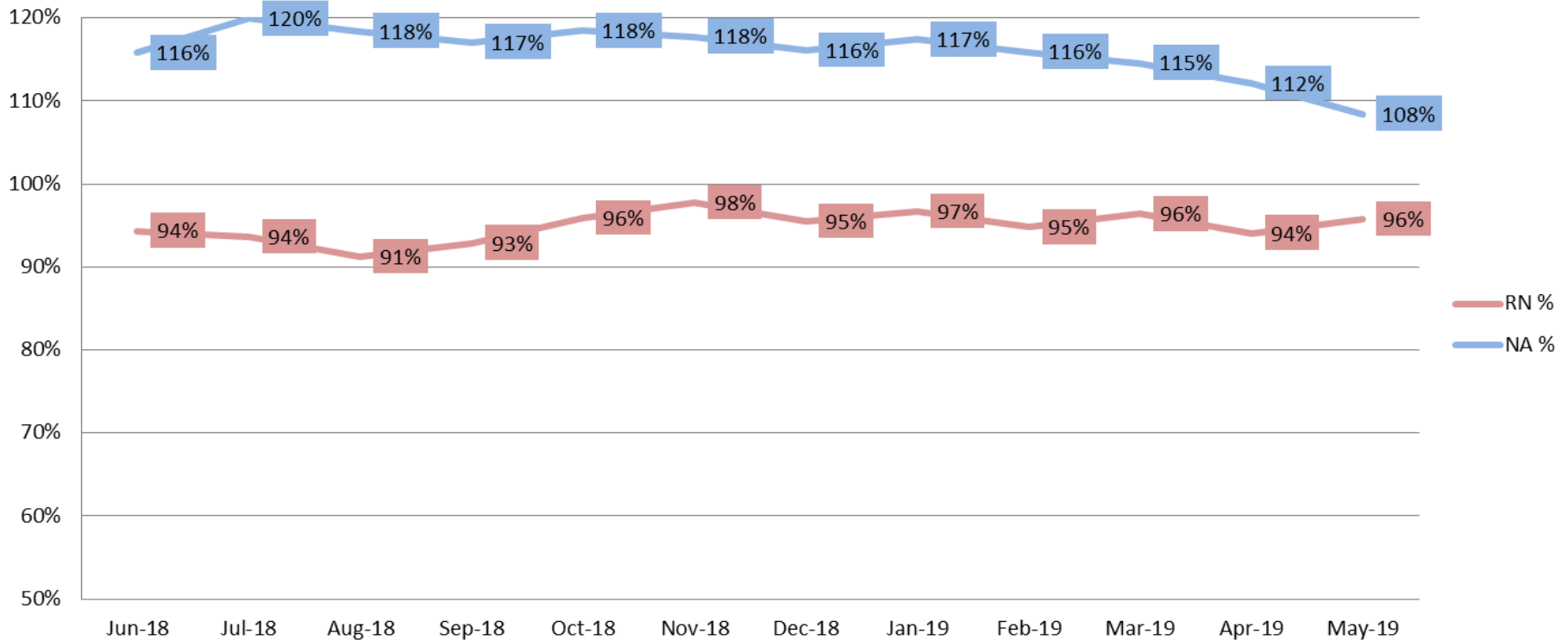
Safe Staffing NQB Report

May 2019

Monthly Comparisons – Actual Staffing Levels

Month	Registered Nurses			Nursing Assistants			Combined			Skill Mix	
	Planned hours	Actual Hours	%	Planned Hours	Actual Hours	%	Planned Hours	Actual Hours	%	RN	NA
May -19	63236	60556	96%	33550	36373	108%	96786	96929	100%	62%	38%

Monthly Comparison - Actual Staffing Levels



Overview of Nurse Staffing Hours – May 2019

Day	RN	NA
Total Planned Hours	38138	20906
Total Actual Hours	35603	21781
Fill Rate (%)	93%	104%

Night	RN	NA
Total Planned Hours	25098	12645
Total Actual Hours	24954	14592
Fill Rate (%)	99%	115%

The percentage hours are based on actual versus planned and are measured on a shift by shift basis.

Nursing Hours by Day Shifts

Wards	Day RN Planned	Day RN Actual	Day RN Fill Rate	Day NA Planned	Day NA Actual	Day NA Fill Rate
AMU	2337	2221	95%	1457	1285	88%
Durrington	1239	1112	90%	883	1122	127%
Farley	2149	1948	91%	1503	1812	121%
Hospice	927	939	101%	926	881	95%
Pembroke	955	883	92%	388	369	95%
Pitton	1867	1670	89%	1140	1082	95%
Redlynch	1649	1557	94%	1119	1141	102%
Tisbury	2166	1961	91%	705	639	91%
Whiteparish	1349	1071	79%	1072	1324	124%
Spire	1553	1244	80%	1720	2227	129%
Britford	2095	2103	100%	1122	1252	112%
Downton	1360	1340	99%	962	824	86%
Radnor	3056	3170	104%	337	324	96%
Breamore Short Stay	1237	1183	96%	739	702	95%
Amesbury	1799	1609	89%	1400	1444	103%
Avon	1574	1521	97%	1792	1587	89%
Chilmark	1723	1649	96%	1124	1162	103%
Odstock	1585	1469	93%	731	809	111%
Tamar	1367	1256	92%	1449	1483	102%
Maternity	2991	2657	89%	0	0	100%
NICU	1137	1121	99%	0	0	100%
Sarum	2026	1921	95%	342	314	92%
Grand Total	38138	35603	93%	20906	21781	104%

Nursing Hours by Night Shifts

Wards	Night RN Planned	Night RN Actual	Night RN Fill Rate	Night NA Planned	Night NA Actual	Night NA Fill Rate
AMU	1541	1652	107%	713	733	103%
Durrington	713	702	98%	713	945	132%
Farley	1070	1058	99%	713	1113	156%
Hospice	589	589	100%	295	295	100%
Pembroke	712	713	100%	357	426	119%
Pitton	1426	1301	91%	713	937	131%
Redlynch	1070	1057	99%	712	885	124%
Tisbury	1426	1426	100%	357	391	110%
Whiteparish	713	725	102%	713	874	123%
Spire	1070	1058	99%	713	1268	178%
Britford	1070	1081	101%	713	770	108%
Downton	713	702	98%	713	701	98%
Radnor	2668	2670	100%	357	367	103%
Breamore Short Stay	713	713	100%	713	674	95%
Amesbury	1070	1105	103%	1066	984	92%
Avon	1070	1035	97%	1070	1091	102%
Chilmark	592	599	101%	591	595	101%
Odstock	1067	1044	98%	712	702	99%
Tamar	713	829	116%	713	834	117%
Maternity	2852	2724	96%	0	0	100%
NICU	1070	1071	100%	0	0	100%
Sarum	1173	1103	94%	0	12	100%
Grand Total	25098	24954	99%	12645	14592	115%

Actions we take when staffing levels are below plan for a particular ward

- Nurse in charge will assess patients against staffing levels on that ward
- Staffing levels are assessed across the hospital by senior nursing teams and staff are moved around to ensure appropriate care is provided in all areas
- Staff and ward leaders on training days/supervisory shifts are brought back to work clinical shifts if required
- Additional nursing assistants brought in to support unfilled nursing shifts

Please note that while we will have planned staffing levels for wards, these will automatically be reviewed and altered where beds are empty or increased, or where there is a change in the level of care needed during a shift