

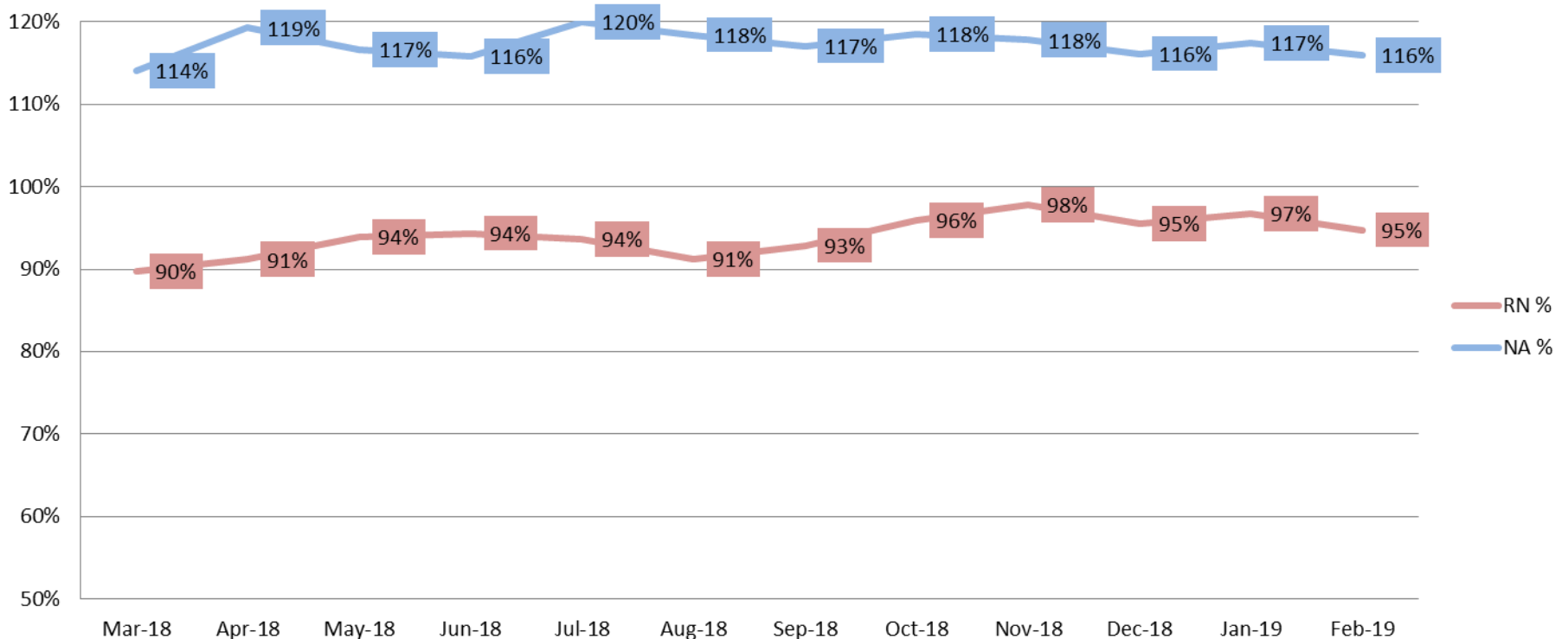
# Safe Staffing NQB Report

February 2019

# Monthly Comparisons – Actual Staffing Levels

Month	Registered Nurses			Nursing Assistants			Combined			Skill Mix	
	Planned hours	Actual Hours	%	Planned Hours	Actual Hours	%	Planned Hours	Actual Hours	%	RN	NA
Feb-19	56672	53702	95%	30099	34885	116%	86722	88587	102%	61%	39%

## Monthly Comparison - Actual Staffing Levels



# Overview of Nurse Staffing Hours – February 2019

<b>Day</b>	<b>RN</b>	<b>NA</b>
Total Planned Hours	34518	18894
Total Actual Hours	31718	22183
Fill Rate (%)	92%	117%

<b>Night</b>	<b>RN</b>	<b>NA</b>
Total Planned Hours	22154	11206
Total Actual Hours	21985	12702
Fill Rate (%)	99%	113%

The percentage hours are based on actual versus planned and are measured on a shift by shift basis.

# Nursing Hours by Day Shifts

Wards	Day RN Planned	Day RN Actual	Day RN Fill Rate	Day NA Planned	Day NA Actual	Day NA Fill Rate
AMU	1860	1975	106%	1301	1400	108%
Durrington	1124	975	87%	809	942	116%
Farley	2059	1770	86%	1367	1759	129%
Hospice	840	845	101%	832	836	100%
Pembroke	773	763	99%	326	328	101%
Pitton	1661	1577	95%	952	1358	143%
Redlynch	1460	1250	86%	1015	1248	123%
Tisbury	1947	1812	93%	632	582	92%
Whiteparish	1216	1011	83%	924	1304	141%
Spire	1417	1245	88%	1520	1978	130%
Britford	1857	1883	101%	989	1280	129%
Downton	1221	1193	98%	855	814	95%
Radnor	2777	2745	99%	323	324	100%
Breamore Short Stay	1146	1102	96%	663	646	97%
Amesbury	1651	1419	86%	1290	1408	109%
Avon	1514	1192	79%	1746	1875	107%
Chilmark	1553	1278	82%	1029	1232	120%
Odstock	1459	1324	91%	643	1064	165%
Tamar	1338	1204	90%	1359	1492	110%
Maternity	2751	2427	88%	0	0	100%
NICU	1041	974	94%	0	0	100%
Sarum	1856	1754	95%	322	318	99%
<b>Grand Total</b>	<b>34518</b>	<b>31718</b>	<b>92%</b>	<b>18894</b>	<b>22183</b>	<b>117.4%</b>

# Nursing Hours by Night Shifts

Wards	Night RN Planned	Night RN Actual	Night RN ill Rate	Night NA Planned	Night NA Actual	Night NA Fill Rate
AMU	1406	1612	115%	644	633	98%
Durrington	644	644	100%	644	680	106%
Farley	966	950	98%	644	1023	159%
Hospice	532	535	100%	259	323	125%
Pembroke	644	646	100%	322	323	100%
Pitton	966	1093	113%	644	902	140%
Redlynch	966	920	95%	644	943	146%
Tisbury	1280	1268	99%	322	344	107%
Whiteparish	644	644	100%	644	690	107%
Spire	966	955	99%	644	978	152%
Britford	962	998	104%	644	741	115%
Downton	644	632	98%	644	702	109%
Radnor	2404	2296	95%	322	289	90%
Breamore Short Stay	644	644	100%	643	636	99%
Amesbury	965	964	100%	966	943	98%
Avon	840	880	105%	840	779	93%
Chilmark	533	539	101%	532	551	104%
Odstock	967	875	90%	644	666	103%
Tamar	560	570	102%	560	550	98%
Maternity	2565	2320	90%	0	0	100%
NICU	965	967	100%	0	0	100%
Sarum	1093	1038	95%	0	12	100%
<b>Grand Total</b>	<b>22154</b>	<b>21985</b>	<b>99.2%</b>	<b>11206</b>	<b>12702</b>	<b>113%</b>

# Actions we take when staffing levels are below plan for a particular ward

- Nurse in charge will assess patients against staffing levels on that ward
- Staffing levels are assessed across the hospital by senior nursing teams and staff are moved around to ensure appropriate care is provided in all areas
- Staff and ward leaders on training days/supervisory shifts are brought back to work clinical shifts if required
- Additional nursing assistants brought in to support unfilled nursing shifts

Please note that while we will have planned staffing levels for wards, these will automatically be reviewed and altered where beds are empty or increased, or where there is a change in the level of care needed during a shift