

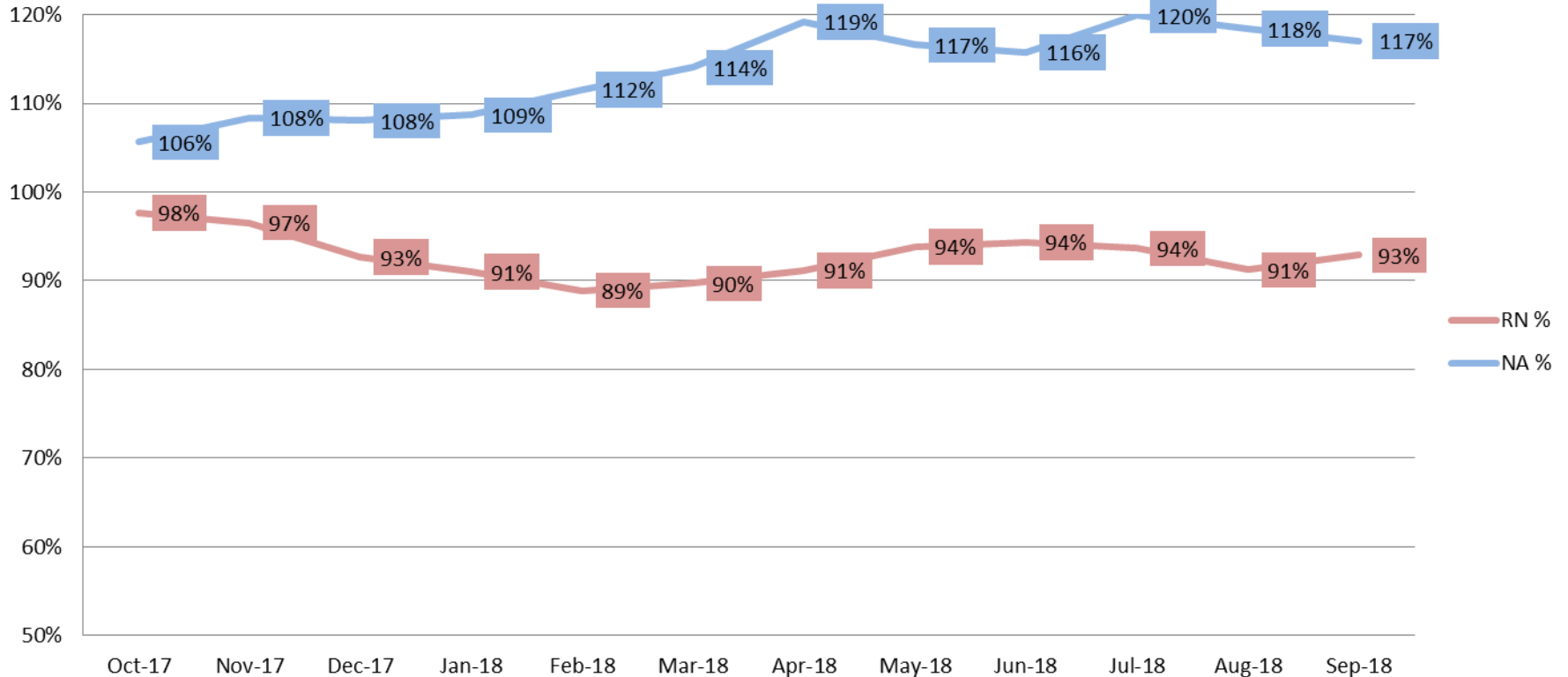
Safe Staffing NQB Report

September 2018

Monthly Comparisons – Actual Staffing Levels

Month	Registered Nurses			Nursing Assistants			Combined			Skill Mix	
	Planned hours	Actual Hours	%	Planned Hours	Actual Hours	%	Planned Hours	Actual Hours	%	RN	NA
Sept -18	60238	55943	93%	33491	39203	117%	93729	95146	102%	59%	41%

Monthly Comparison - Actual Staffing Levels



Overview of Nurse Staffing Hours – September 2018

Day	RN	NA
Total Planned Hours	36478	21083
Total Actual Hours	32785	24608
Fill Rate (%)	91%	117%

Night	RN	NA
Total Planned Hours	23760	12409
Total Actual Hours	23158	14595
Fill Rate (%)	98%	119%

The percentage hours are based on actual versus planned and are measured on a shift by shift basis.

Nursing Hours by Day Shifts

Wards	Day RN Planned	Day RN Actual	Day RN Fill Rate	Day NA Planned	Day NA Actual	Day NA Fill Rate
AMU	1952	2023	104%	1047	1260	120%
Durrington	1072	1312	122%	873	1132	130%
Farley	2173	1912	88%	1480	1761	119%
Hospice	893	894	100%	880	802	91%
Pembroke	900	915	102%	354	424	120%
Pitton	1749	1521	87%	1156	1405	122%
Redlynch	1546	1283	83%	1120	1358	121%
Tisbury	2065	1685	82%	652	822	126%
Whiteparish	1258	1136	90%	1027	1179	115%
Spire	1474	1099	75%	1672	2263	135%
Britford	2050	1960	96%	1049	1330	127%
Downton	1289	1221	95%	876	1250	143%
Radnor	3153	2946	93%	348	336	97%
Breamore Short Stay	1206	1129	94%	732	779	106%
Amesbury	1541	1431	93%	1380	1546	112%
Avon	1617	1178	73%	1869	1852	99%
Burns	1567	1112	71%	715	974	136%
Chilmark	1646	1379	84%	1092	1345	123%
Tamar	1370	1196	87%	1423	1522	107%
Maternity	2964	2583	87%	1021	918	90%
NICU	1066	1104	103%	0	8	100%
Sarum	1928	1769	92%	320	343	107%
Grand Total	36478	32785	91%	21083	24608	117%

Nursing Hours by Night Shifts

Wards	Night RN Planned	Night RN Actual	Night RN Fill Rate	Night NA Planned	Night NA Actual	Night NA Fill Rate
AMU	1487	1469	99%	345	675	196%
Durrington	690	690	100%	690	909	132%
Farley	1035	1049	101%	690	1047	152%
Hospice	570	571	100%	285	276	97%
Pembroke	690	690	100%	345	345	100%
Pitton	1035	1282	124%	690	828	120%
Redlynch	1035	978	94%	690	713	103%
Tisbury	1380	1300	94%	345	365	106%
Whiteparish	690	679	98%	688	1054	153%
Spire	1035	969	94%	690	1288	187%
Britford	1035	990	96%	690	839	122%
Downton	690	667	97%	690	713	103%
Radnor	2733	2639	97%	345	322	93%
Breamore Short Stay	694	686	99%	690	780	113%
Amesbury	1035	1000	97%	690	713	103%
Avon	900	863	96%	900	880	98%
Burns	1035	887	86%	702	646	92%
Chilmark	573	577	101%	570	618	108%
Tamar	600	592	99%	600	601	100%
Maternity	2751	2489	90%	1029	918	89%
NICU	1032	1071	104%	0	0	100%
Sarum	1035	1023	99%	46	69	150%
Grand Total	23760	23158	98%	12409	14595	119%

Actions we take when staffing levels are below plan for a particular ward

- Nurse in charge will assess patients against staffing levels on that ward
- Staffing levels are assessed across the hospital by senior nursing teams and staff are moved around to ensure appropriate care is provided in all areas
- Staff and ward leaders on training days/supervisory shifts are brought back to work clinical shifts if required
- Additional nursing assistants brought in to support unfilled nursing shifts

Please note that while we will have planned staffing levels for wards, these will automatically be reviewed and altered where beds are empty or increased, or where there is a change in the level of care needed during a shift