

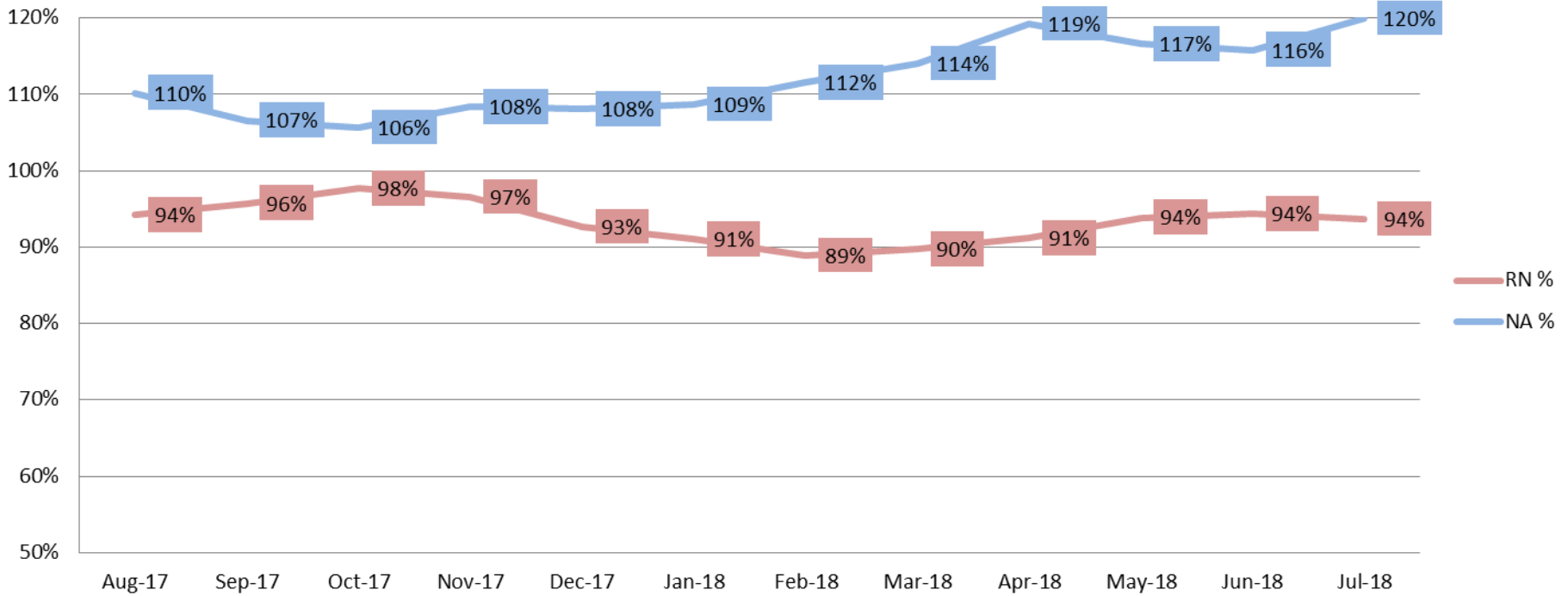
Safe Staffing NQB Report

July 2018

Monthly Comparisons – Actual Staffing Levels

Month	Registered Nurses			Nursing Assistants			Combined			Skill Mix	
	Planned hours	Actual Hours	%	Planned Hours	Actual Hours	%	Planned Hours	Actual Hours	%	RN	NA
July-2018	63236	59213	94%	34604	41501	120%	97840	100714	103%	59%	41%

Monthly Comparison - Actual Staffing Levels



Overview of Nurse Staffing Hours – July 2018

Day	RN	NA
Total Planned Hours	38283	21579
Total Actual Hours	34267	25925
Fill Rate (%)	90%	120%

Night	RN	NA
Total Planned Hours	24953	13025
Total Actual Hours	24946	15576
Fill Rate (%)	100%	120%

The percentage hours are based on actual versus planned and are measured on a shift by shift basis.

Please note:-

- Winterslow ward is reported as Spire from July 2018

Nursing Hours by Day Shifts

Wards	Day RN Planned	Day RN Actual	Day RN Fill Rate	Day NA Planned	Day NA Actual	Day NA Fill Rate
AMU	2035	2016	99%	1072	1449	135%
Durrington	1191	1098	92%	899	1197	133%
Farley	2298	1972	86%	1504	1866	124%
Hospice	924	934	101%	648	596	92%
Pembroke	972	999	103%	351	358	102%
Pitton	1901	1629	86%	1211	1878	155%
Redlynch	1615	1354	84%	1147	1393	121%
Tisbury	2145	1935	90%	688	892	130%
Whiteparish	1340	1164	87%	1025	1703	166%
Spire	1571	1185	75%	1647	2375	144%
Britford	2120	2085	98%	1125	1414	126%
Downton	1361	1358	100%	946	1033	109%
Radnor	3570	3701	104%	344	350	102%
Breamore Short Stay	1270	1174	92%	748	845	113%
Amesbury	1642	1498	91%	1429	1367	96%
Avon	1689	1215	72%	1970	1949	99%
Burns	1605	1310	82%	740	988	133%
Chilmark	1738	1434	83%	1141	1256	110%
Tamar	1446	1140	79%	1539	1687	110%
Maternity	3201	2587	81%	1051	995	95%
NICU	1110	1117	101%	0	0	100%
Sarum	1540	1364	89%	357	338	95%
Grand Total	38283	34267	90%	21579	25925	118%

Nursing Hours by Night Shifts

Wards	Night RN Planned	Night RN Actual	Night RN Fill Rate	Night NA Planned	Night NA Actual	Night NA Fill Rate
AMU	1560	1534	98%	357	701	196%
Durrington	713	710	100%	702	873	124%
Farley	1070	1086	101%	713	1092	153%
Hospice	589	590	100%	525	489	93%
Pembroke	702	713	102%	357	356	100%
Pitton	1070	1424	133%	713	1087	152%
Redlynch	1070	1012	95%	713	966	135%
Tisbury	1426	1371	96%	357	403	113%
Whiteparish	713	759	106%	713	1035	145%
Spire	1060	1003	95%	713	1321	185%
Britford	1070	1068	100%	713	839	118%
Downton	713	715	100%	713	690	97%
Radnor	3186	3375	106%	357	343	96%
Breamore Short Stay	713	711	100%	713	713	100%
Amesbury	1070	1057	99%	713	736	103%
Avon	930	903	97%	930	899	97%
Burns	1070	1001	94%	713	838	118%
Chilmark	591	595	101%	589	589	100%
Tamar	620	641	103%	620	590	95%
Maternity	2847	2500	88%	1058	973	92%
NICU	1070	1067	100%	0	0	100%
Sarum	1104	1116	101%	46	45	98%
Grand Total	24953	24946	101%	13025	15576	119%

Actions we take when staffing levels are below plan for a particular ward

- Nurse in charge will assess patients against staffing levels on that ward
- Staffing levels are assessed across the hospital by senior nursing teams and staff are moved around to ensure appropriate care is provided in all areas
- Staff and ward leaders on training days/supervisory shifts are brought back to work clinical shifts if required
- Additional nursing assistants brought in to support unfilled nursing shifts

Please note that while we will have planned staffing levels for wards, these will automatically be reviewed and altered where beds are empty or increased, or where there is a change in the level of care needed during a shift