

Report to:	Trust Board (Public)	Agenda item:	10
Date of Meeting:	7 February 2019		

Report from: (Committee Name)	Workforce committee escalation report		Committee Meeting Date:	24 January 2019
Status:	Information	Discussion	Assurance	Approval
			✓	
Prepared by:	Paul Hargreaves, Director of OD & People			
Board Sponsor (presenting):	Michael Von Bertele, Non-Executive Director			

Recommendation
<p>The Trust Board are asked to note the items from the Workforce Committee meeting held on 24 January 2019:</p> <ul style="list-style-type: none"> • Key issues – the committee received an investment paper for “phase 2” of the people strategy – approved for business case process • Discussion- this centred around the direction of travel and the phasing of the strategy, dealing with immediate need and balancing long term change. Overseas nursing campaign to be part of recruitment strategy. Bank options to be developed into a business case. • Assurance – the Committee were assured that the correct priorities for “phase 2” had been identified. Risks were reviewed and assurance received on mitigation. • Approval – Board notes and supports phase 2 business cases to be developed for internal approval and funding

Key Items for Escalation
There are no items for escalation.